## **Andrew Milne**

## CEO

Spier



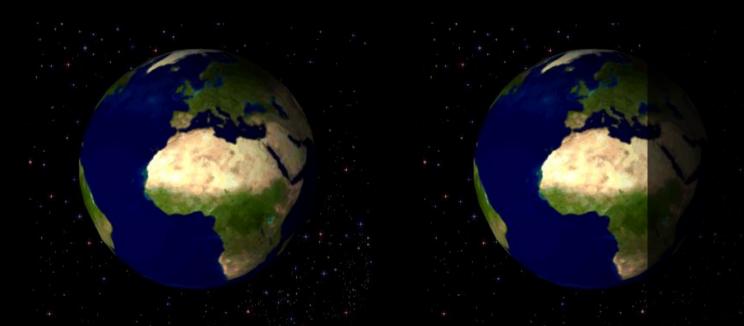
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#### We've reached a milestone..... (Peter Kotecki, Business Insider)



.....in our demand for earth's natural resources, and it could have major consequences



-This year's Earth Overshoot Day falls on August 1 the earliest it has ever been (in 1970 it fell on December 29)

-Renewable natural resources are being consumed 1.7 times faster than they can regenerate, according to the Global Footprint Network

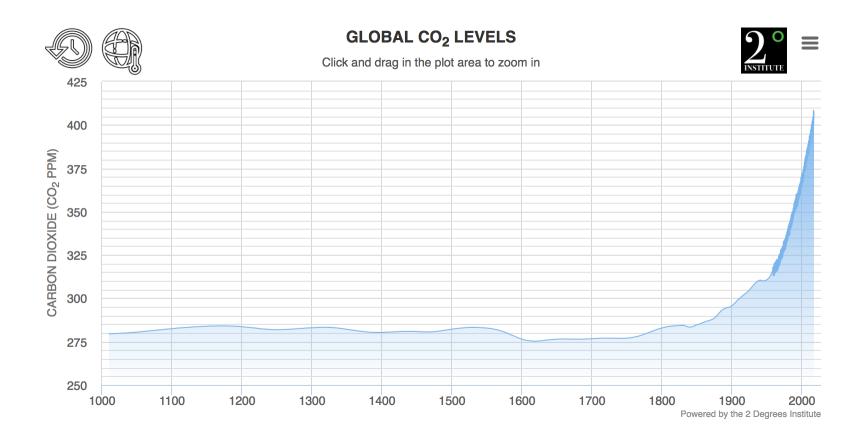
### **Overshoot** impact



The impact of this overshoot is widely apparent, more severe droughts and hurricanes (extreme climatic events) are occurring since overshoot involves rising carbon concentrations in the atmosphere which contribute to (global warming and) climate change



## Global CO<sub>2</sub> LEVELS





## **Carbon Dioxide Concentration**



# Spier's approach to environmental sustainability



Who:

- 300 year-old wine farm in Stellenbosch
- Wine production & wine tourism
- Hotel, conference centre, restaurants
- Wine production 6000 ton cellar
- 500 employees

Sustainability focus:

- Family owned (current owners since 1993) see themselves as custodians
- An early start to goal-setting & measurement (2007)
- A focus on: Water, Waste, Energy, Soil Re-generation and, in particular, People

Water



Focus on measurement, reduction, re-use & recycling

 Water treatment plant recycles 100% of all waste water

Re-used for irrigation

#### Waste



 $R \square$ 



- Focus on reduction, sorting & • re-cycling Less than 3% to landfill
- \*•

#### Energy

•



Focus on measurement & reduction Any increase in future demand to be supplied via renewables •



#### Collaboration – the route to sustainability

-When devising a sustainability strategy, business model innovation is important, but succeeding in sustainability doesn't stop there. Increasingly, sustainability progress depends on transforming the way entire industries function.

-A business system perspective takes into account the larger social and environmental context within which industry operates. Altering a business system is a team effort, relying on cooperative engagement with both business and non-business stakeholders.

-Success in collaboration is learned on the job in the school of hard knocks. It first takes commitment, with companies maintaining sustainability as a top management agenda.

(MIT Sloan Management Review/Boston Consulting Group)





#### Stellenbosch water collabotary

Established four years ago – a collaborative of likeminded organisations & people concerned about the water quality of the Eerste River catchment Includes business, academia, organizations, local & national government See themselves as stewards with the aim to develop a collaborative governance response to water quality issues & the environment



#### Staff collaboration

We believe that behavioural change within the organisation is what makes the difference, it must become a part of your business DNA

Achieved through:

-Education

-Goal Setting

-Innovation

-Empowerment

-And, 'relatable'

### Love the Land

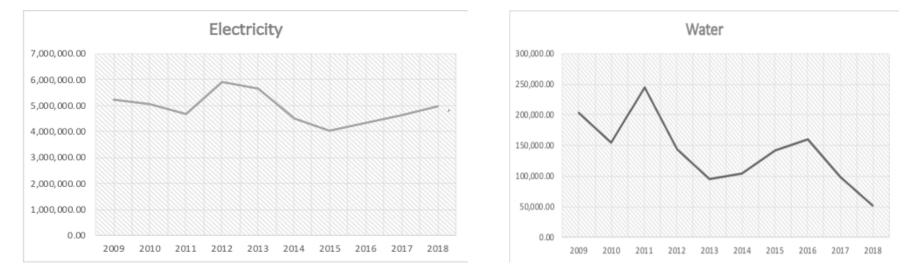


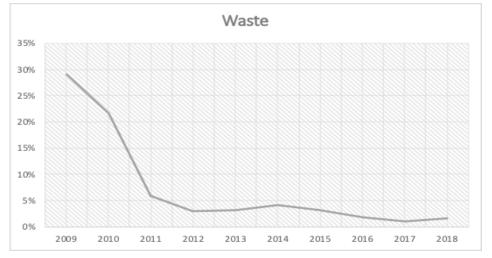






#### Measurement (absolute) 2007 - 2017









### Thank you

